Justin Stuehrenberg

Transit Chief Executive | Transit Rider & Advocate | Professional Engineer 317.937.8882 | justin.stu@gmail.com | LinkedIn

Professional Summary

Dynamic transit leader with over a decade of experience in public transportation, strategic financial management, and large-scale project delivery. Secured over \$450M in competitive funding, reduced workforce vacancies by 90%, and led transformative transit initiatives benefiting millions of riders annually. Passionate advocate for equitable and innovative transit solutions with a strong commitment to Wisconsin communities.

Key Skills and Expertise

- Customer-Centered Public Transit Advocacy
- Public Transit Funding Strategies
- Workforce Development and Organizational Leadership
- Executive Team Building and Mentorship
- Community Advocacy and Stakeholder Engagement
- Financial Modeling and Capital Improvement Planning

Professional Experience

General Manager | March 2020-Present

Metro Transit, Madison, WI

Chief Executive for one of the top 60 transit systems in the U.S., overseeing over 10 million annual boardings and leading transformative projects and financial initiatives.

- Strategic Leadership and Workforce Development: Recruited and mentored an executive leadership team; reduced staff vacancies from 15% to nearly zero, strengthening operational capacity during national labor shortages.
- Innovative Partnerships and Financial Growth: Increased local partner city contributions by 250%, from \$4M in 2019 to \$14M in 2025, enabling service levels to surpass pre-pandemic benchmarks.
- **Project Management Excellence**: Delivered the \$195M East-West Bus Rapid Transit (BRT) project on schedule; integrated 62 electric buses, achieving a 25% electric fleet.
- **Fiscal Innovation**: Launched a Joint Development program to generate \$1M+ in recurring annual revenue for 99 years and secured \$250M+ in federal grants to support key infrastructure.
- **Community Impact**: Led a comprehensive network redesign implemented in 2023, enhancing system efficiency and accessibility for Madison residents.

Vice President of Planning & Capital Projects | 2017–2020 Director of Special Transit Projects | 2014–2016 IndyGo, Indianapolis, IN

- **Transit Transformation**: Directed the \$500M Marion County Transit Plan, increasing service by 70% and delivering 55 miles of BRT.
- **Funding and Financial Strategy**: Secured \$200M+ in federal grants and developed financial models to sustain operations and infrastructure investment.
- Innovative Project Delivery: Delivered the all-electric Red Line BRT in 2019; initiated the Purple Line project completed in 2024.
- **Community Advocacy**: Secured voter approval for a transit referendum generating over \$70 million annually by engaging stakeholders through 100+ presentations and public forums.

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Founder/President | 2009–2021 Indy Up Properties, Indianapolis, IN

- Built a \$5M real estate portfolio, overseeing 57 residential and retail units with \$500K+ in annual revenue.
- Secured \$4M in financing and directed \$3M in renovations of historic properties.

City Engineer | 2013–2014 City of Bloomington, Indiana

- Designed progressive transportation solutions, including innovative bike lanes, bus islands, and advisory bike lanes.
- Conducted traffic modeling and managed multi-modal infrastructure projects from scoping to construction.

Transportation Engineer/Planner | 2010–2013 HNTB, Indianapolis, IN

- Conducted transit alternatives analyses for BRT and LRT projects, providing data-driven recommendations for implementation; Led travel demand modeling and traffic engineering studies using advanced tools such as TransCAD, Synchro, and VISSIM.
- Supported multi-disciplinary teams in delivering innovative transit solutions for national clients.

Senior Mechanical Design Engineer | Rolls Royce | 2007–2010 Mechanical Design Engineer | Raytheon | 2004–2006

- Coordinated multi-million-dollar jet engine projects and earned two patents for innovative designs.
- Delivered detailed project scheduling, budget analysis, and earned value assessments.

Education

- Master's Certificate, Transportation Systems Analysis | University of South Florida | 2009
- Bachelor of Science, Mechanical Engineering | University of Illinois | 2004

Honors, Associations, & Licenses

- Professional Engineer (Indiana & Wisconsin)
- Member, APTA CEO Coordinating Council
- Chair, APTA BRT Vehicles Working Group
- Leadership Fellow, National Association of Transportation Officials (NACTO), 2018
- 40 Under 40, Indianapolis Business Journal, 2019 (link)
- Holds two patents in mechanical design

Select Achievements

- Spearheaded a \$10M overhaul of fleet technology systems, enhancing operational efficiency across scheduling, dispatch, and maintenance.
- Secured funding for and oversaw the design and renovation of a second operations facility, completed in 2024.
- Advocated for and implemented a modern fare collection system, improving customer experience and operational transparency.